

Executive Registry

74-3597

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9 April 1974

MEMORANDUM FOR: Director of Personnel

SUBJECT : Time-in-grade Requirement for Promotions

In our instructions to the various panels being established in the Career Services, I would hope we could include some language which prevents the growth of rigid time-in-grade requirements before people can be considered for promotion. Obviously, some time in grade is in most cases appropriate, but I do think the panels should be required to look at all personnel in a certain grade level and not arbitrarily exclude all those with less than a year (or some such figure) in grade. Could you comment?


W. E. Colby
Director

STATINTL